

Modern Slavery and Human Trafficking Statement 2022 for CubeLynx Limited

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

CubeLynx is committed to preventing slavery and human trafficking occurring in any of its corporate activities. Our commitment is to ensure that our policies are clear in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

Our organisational structure and operations

CubeLynx Limited is consultancy company specialising in financial modelling for infrastructure projects.

The vast majority of our suppliers and clients are based in the UK.

Our commitment to the principles of the Modern Slavery Act 2015

CubeLynx is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves and as such the company has an established whistleblowing policy.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and where applicable subject to DBS checks.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Most our contracts with our clients allow us to terminate for convenience under a wide ranging all encompassing reputational damage contract clause which covers those to be found in breach of the modern slavery act.

Policies relating to slavery and human trafficking

Our Anti-slavery policy is available to all our staff on our company shared files together with all other company policies and procedures. It reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.