

# CubeLynx Environmental Management System

## Aim

With the ongoing drive to protect the environment, CubeLynx understand their importance in doing their part to help achieve a sustainable future.

CubeLynx recognises our duty to monitor, improve and control their environmental performance.

Our aim is to have a documented environmental management system in place that serves as a tool to improve environmental performance as a company and provide coherent information to all employees and public.

## Our commitment

CubeLynx have developed a framework of environmental responsibilities, the company and all employees should adhere to.

We will:

- ✚ Proactively reduce our carbon footprint by implementing energy saving practices and technologies, to be more energy efficient.
- ✚ Mitigate the impacts of business travel through relevant policies and procedures.
- ✚ Commit to electronic storage of data and NDAs to reduce paper wastage.
- ✚ Embed the Waste Hierarchy of Reduce, Re-use and Recycle into all waste procedures.
- ✚ Consider sustainability in all procurement decisions, opting for recycled and recyclable materials and avoiding single use items where possible to minimise consumption of natural resources and environmental impacts.
- ✚ Promote and encourage involvement in local environmental schemes.
- ✚ Train employees on their part for environmental management within the organisation.
- ✚ Communicate this policy to our staff, to everyone working for or on behalf of CubeLynx and interested parties to ensure they understand the environmental impacts of their job and how to minimise these.
- ✚ Support sectors and projects that support low carbon emissions and use of renewable energy.
- ✚ Commit to being compliant to minimum legal environmental standards.
- ✚ Regularly review performance of environmental objectives and targets.
- ✚ Identify new opportunities to reduce waste and minimise environmental impact.

## Responsibilities

The Directors has overall accountabilities for all environmental management within the organisation and aims to minimise environmental impact.

However, it is also important to recognise that all CubeLynx employees have a responsibility for adhering to environmental management policies.

We are personally committed to the effective delivery and continual improvement of our environmental management system which will regularly be reviewed.